

BOARD CANDIDATES

PROPOSED RE-ELECTED



ANDREAS LUNDBY Chairman of the Board Year of birth: 1950 Board member since: 2009

OUALIFICATIONS BSc (Economics and Business Administration), Diploma in Business Administration

SPECIAL COMPETENCES Management of large, international companies

INDEPENDENCE Considered independent

MEMBER OF THE BOARD OF DIRECTORS Arla Foods Ingredients Group P/S (chairman of strategy committee) Biolac GmbH & Co. KG, Germany Kavland ApS

OTHER MANAGERIAL POSITIONS General Manager of 4-Tune Invest ApS

NUMBER OF AARSLEFF SHARES 10,000 shares

PROPOSED RE-ELECTED



JENS BJERG SØRENSEN Deputy Chairman Chairman of the Audit Committee Year of birth: 1957 Board member since: 2014

POSITION President of Aktieselskabet Schouw & Co

OUALIFICATIONS Business graduate, Diploma in Business Administration (marketing economics), Insead IEP

SPECIAL COMPETENCES Financial insight and general management of large, international companies, including listed companies

INDEPENDENCE Considered independent

CHAIRMAN OF THE BOARD A. Kirk A/S Alba Ejendomme A/S BioMar Group A/S Borg Automotive A/S Borg Automotive Holding A/S Car Parts Industries ApS Dovista A/S F. Salling Holding A/S F. Salling Invest A/S GPV International A/S Hydra-Grene A/S Købmand Herman Sallings Fond MEMBER OF THE BOARD OF DIRECTORS Aida A/S Ejendomsselskabet FMJ A/S F.M.J. A/S Fibertex Nonwovens A/S (deputy chairman) Fibertex Personal Care A/S (deputy chairman) Niels Bohrs Vej A/S Salling Group A/S

OTHER MANAGERIAL POSITIONS General manager of Jens Bjerg Sørensen Datterholding 1 ApS General manager of Jens Bjerg Sørensen Holding ApS

NUMBER OF AARSLEFF SHARES 0 shares

(deputy chairman)



BOARD CANDIDATES

- CONTINUED

PROPOSED RE-ELECTED



PETER ARNDRUP POULSEN Board member Member of the Audit Committee Year of birth: 1962 Board member since: 2010

OUALIFICATIONS MSc in Forest and Nature Management

SPECIAL COMPETENCES General management of large, international companies, including listed companies

INDEPENDENCE Considered independent

CHAIRMAN OF THE BOARD Danish Crane Building A/S Noble Nordmann A/S

MEMBER OF THE BOARD OF DIRECTORS Grundfos A/S (advisory board member)

NUMBER OF AARSLEFF SHARES 5,705 shares

PROPOSED RE-ELECTED



CHARLOTTE STRAND Board member Member of the Audit Committee Year of birth: 1961 Board member since: 2017

OUALIFICATIONS MSc (Economics)

SPECIAL COMPETENCES Financial insight and general management of large, international companies, including listed companies

INDEPENDENCE Considered independent

MEMBER OF THE BOARD OF DIRECTORS Flügger A/S (chairman of audit committee) PostNord AB (chairman of audit committee)

NUMBER OF AARSLEFF SHARES 0 shares

PROPOSED ELECTED



BJARNE MOLTKE HANSEN Year of birth: 1961

OUALIFICATIONS BSc (Engineering), construction line

SPECIAL COMPETENCES General management of large, international companies, including project-focused and listed companies

INDEPENDENCE Considered independent

CHAIRMAN OF THE BOARD Aalborg Portland Holding A/S Bladt Industries A/S Pindstrup Mosebrug A/S

MEMBER OF THE BOARD OF DIRECTORS Burmeister & Wain Scandinavian Contractor A/S LKAB RM Rich. Müller A/S og Rich. Müller-Fonden (deputy chairman)

NUMBER OF AARSLEFF SHARES 0 shares