

## We take care of each other

### Occupational health and safety policy for Per Aarsleff A/S

At Aarsleff we take care of each other. We want to be the best in the business – also within occupational health and safety. Our ambition is zero accidents because all of us must be able to work safely and thrive through a lifelong and developing work life at Aarsleff.

Taking care of each other means that we as managers and employees **take responsibility for our own safety as well as the safety and job satisfaction of our colleagues.**

We take care of each other when we **take time to plan our work carefully.** We ensure that we comply with the Danish Working Environment Act and other provisions. We assess all occupational health and safety risks, remove dangers and provide instructions before we start working. A healthy and safe working environment takes priority over finances and other considerations.

We take care of each other when we **show respect, ask questions, are curious and pay attention to our colleagues.** We take care of each other when we say no, stop and take action if we notice that a job is not carried out safely, or if we see that a colleague is unhappy.

We take care of each other when we **work strategically to involve employees and the occupational health and safety organisation in our efforts to continuously improve the working environment.** We share knowledge and collaborate across the Group thereby learning from our own and others' experiences. This allows us to ensure the same high focus on the working environment in the entire Aarsleff Group.

We take care of each other when we **commit ourselves to developing new solutions, new tools and new ways of working** that will improve our working environment on the site, in the production or at the office. In this way, we prevent accidents, attrition and stress to the benefit of the individual employee, Aarsleff and society.

We take care of each other for the sake of ourselves, our colleagues and our families.