



Request for admission card for the Annual General Meeting of Per Aarsleff Holding A/S on Monday, 29 January 2024 at 3:00 p.m.

Name and address: _____

VP account number: _____

This form must be sent to:

gf@computershare.dk

or by post to

Computershare A/S

Lottenborgvej 26 D

2800 Kgs. Lyngby

NB!

VP account number MUST be indicated as identification.

The VP account number is usually the same as your depository number. In some cases, the VP account number consists of your depository number and the prefixed identification number of your bank. If you are in doubt, please contact your bank.

Electronic ordering of admission cards

Admission cards may be obtained via the Shareholder Portal at www.aarsleff.com/investor, from Computershare at https://portal.computershare.dk/00000/generalForsamlinger_list.asp or by completing and sending this form.

Please note that admission cards will be sent to the shareholder by e-mail to the e-mail address provided in the shareholder portal at the time of registration. The admission card must be presented at the Annual General Meeting either electronically on a smartphone/tablet or printed.

Shareholders who have ordered admission cards without specifying their e-mail address can pick up the admission card at the entrance of the Annual General Meeting upon presentation of valid ID.

Voting cards will be handed out at the entrance of the Annual General Meeting.

Ordering of admission cards:

PLEASE TICK OFF:

I wish to attend the Annual General Meeting and hereby request an admission card.

I also wish to request an admission card for a companion/adviser.

Name of companion: _____

(Please use capital letters)

Date

Signature

Voting by proxy or postal voting

Please fill in the next page of this form. Proxies or postal votes can also be electronically nominated via the Shareholder Portal at www.aarsleff.com/investor by use of your MitID or username (depository number) and password.

Per Aarsleff Holding A/S and Computershare A/S are not responsible for any delay in submitting the material. This form must be received by Computershare A/S by Thursday, 25 January 2024 at 11:59 p.m., however for postal votes no later than Friday, 26 January 2024 at 4:00 p.m either by email: gf@computershare.dk or by letter.

Nomination of proxy/postal votes for the Annual General Meeting of Per Aarsleff Holding A/S on Monday, 29 January 2024 at 3:00 p.m.

Name and address: _____

This form must be sent to:

gf@computershare.dk or by post to
 Computershare A/S
 Lottenborgvej 26 D
 2800 Kgs. Lyngby

VP-kontonummer: _____

Below you can vote by postal vote, proxy or appoint a person as your proxy to represent you.

Please indicate type of proxy by ticking off the appropriate box (please tick off one box only):

I hereby give proxy to the Chairman of the Board of Directors of Per Aarsleff Holding A/S, or a substitute duly appointed by him, to vote on my/our behalf at the Annual General Meeting in accordance with the recommendations by the Board of Directors as indicated below.

I hereby give proxy to: _____
 Name and address (please use capital letters).

to attend and vote on my/our behalf at the Annual General Meeting, and hereby order an admission card on behalf of the proxy. If the proxy holder would like to bring an adviser, an admission card shall also be ordered to the said person. I hereby order the admission card to the adviser of my proxy holder.

Name of adviser of my proxy holder: _____

Proxy form. In the table below, I have indicated how I wish to vote at the Annual General Meeting. Please note that this proxy will only be used if a vote is requested by a third party.

Postal votes In the table below, I have indicated how I wish to vote at the Annual General Meeting. Please note that postal votes cannot be withdrawn, and that they will also be used in case of proposed amendments to the items on the agenda. **Postal votes must be received no later than 26 January 2024 at 4:00 p.m.**

| Decisions in accordance with the agenda of the general meeting (the full agenda is set out in the convening notice). | FOR | AGAINST | ABSTAIN | RECOMMENDATION OF THE BOARD OF DIRECTORS |
|--|-----|---------|---------|--|
| 1. Report by the board of directors on the activities of the company (not up for vote). | | | | |
| 2. Presentation and approval of the annual report and consolidated financial statements. | | | | FOR |
| 3. Resolution on the appropriation of profits or losses as recorded in the annual report as adopted. The board of directors proposes that a dividend of DKK 10 be paid for each share of a nominal value of DKK 2. | | | | FOR |
| 4. Decision on discharge for the management and the board of directors. | | | | FOR |
| 5. Proposals from the board of directors: | | | | |
| 5.1. The board of directors recommends that the remuneration report be approved. | | | | FOR |
| 5.2. The ordinary board remuneration per board member for the financial year 2023/24 shall amount to DKK 325,000 plus a multiple thereof for the chairman and deputy chairman in accordance with the remuneration policy. The chairman of the audit committee receives an additional fee of DKK 225,000 and an ordinary committee member DKK 120,000. The chairman of the nomination and remuneration committee receives an additional fee of DKK 100,000, and an ordinary committee member receives DKK 75,000. | | | | FOR |
| 5.3. Reduction of the company's share capital by nominally DKK 1,620,000 from nominally DKK 40,770,000 to nominally DKK 39,150,000 by cancellation of part of the company's own B shares. | | | | FOR |
| 5.4. The board of directors is authorised until 29 January 2029, with pre-emptive rights for the shareholders, to increase the share capital by up to DKK 7,830,000. | | | | FOR |
| 5.5. If bullet 5.4 above is adopted, the board of directors is authorised until 29 January 2029, without pre-emptive rights for the shareholders, to increase the share capital by up to nominally DKK 7,830,000 new shares. | | | | FOR |
| 5.6. The annual general meeting extends the existing authorisation to allow the board of directors to purchase treasury shares so that the board of directors in the period until 29 January 2029 may allow the company to purchase treasury shares corresponding to a total of 10% of the B share capital. | | | | FOR |
| 5.7. The provisions regarding admission cards shall be adapted so that requisitioning takes place in accordance with the options listed in the notice convening the general meeting. | | | | FOR |
| 6. Election of members to the board of directors: | | | | |
| a) Re-election of Ebbe Malte Iversen | | | | FOR |
| b) Re-election of Jørgen Dencker Wisborg | | | | FOR |
| c) Re-election of Charlotte Strand | | | | FOR |
| d) Re-election of Klaus Kaae | | | | FOR |
| e) Re-election of Pernille Lind Olsen | | | | FOR |
| f) Re-election of Henrik Højen Andersen | | | | FOR |
| g) New election of Lars-Peter Søbye | | | | FOR |
| 7. Re-election of Deloitte, Statsautoriseret Revisionspartnerselskab as auditor. | | | | FOR |
| 8. Any other business (not up for vote). | | | | |

If you do not indicate the type of proxy, but otherwise have ticked off the items of the agenda correctly, this form will be considered a postal vote.

Date

Signature

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