

BOARD CANDIDATES

Nominated
for re-election



Ebbe Malte Iversen
Chairman of the Board
Chairman of the Nomination
and Remuneration Committee
Year of birth: 1951
Initially elected: 2020

Education
BSc (Engineering)

Board expertise
General management,
industry expertise,
development, finance and
administration

Independence
Not considered independent

Chairman of the Board
STIBO Fonden (plus two
subsidiaries)
Ejendomsfonden AIS

Board member
Ege Carpets A/S (Deputy
Chairman)
Per og Lise Aarsleffs Fond

Nominated
for re-election



Jørgen Dencker Wisborg
Deputy Chairman
Member of the Audit
Committee
Year of birth: 1962
Initially elected: 2022

Education
MSc (Economics and Business
Administration)
INSEAD (LEAP)

Board expertise
General management,
development, finance and
administration

Independence
Considered independent

Chairman of the Board
Blue Water Holding A/S (plus
three subsidiaries)
Danoil II ApS
Danoil Exploration A/S
Schouw & Co (plus board
member in six subsidiaries)

Other managerial positions
CEO of Rotensia ApS

Nominated
for re-election



Charlotte Strand
Board member
Chairman of the Audit
Committee
Year of birth: 1961
Initially elected: 2017

Education
MSc (Economics)

Board expertise
General management,
development, finance and
administration

Independence
Considered independent

Chairman of the Board
Evida Holding A/S (plus five
subsidiaries)

Board member
Aibel ASA (member of audit
committee)
Faerch A/S (deputy chairman
and chairman of audit
committee)
Lakrids by Johan Bülow
A/S (chairman of audit
committee)
Reventus Power Limited

Nominated
for re-election



Henrik Højen Andersen
Board member
Member of the Audit
Committee
Year of birth: 1960
Initially elected: 2020

Position
CEO of Arla Foods Ingredients
Group P/S

Education
MSc (Engineering)
MSc (Engineering
Management), Stanford
University

Board expertise
General management,
development, finance and
administration

Independence
Considered independent

Chairman of the Board
Arla Foods Ingredients Energy
A/S
Niels Andersens Legats
Handelsaktieselskab

Board member
ArNoCo GmbH & Co. KG
K/S Solenergi Bayern

Other managerial positions
Director of Solenergi Bayern
Komplementar ApS
Director of AFI Partner ApS

BOARD CANDIDATES

– continued

**Nominated
for re-election**



Klaus Kaae
Board member
Member of the Audit
Committee
Year of birth: 1960
Initially elected: 2023

Education
MSc (Engineering)

Board expertise
General management,
industry expertise,
development, finance and
administration

Independence
Considered independent

Chairman of the Board
Alfa Development A/S
Alfa Development AB

Other managerial positions
Kaae Virksomhedsrådgivning
Member of board of
representatives Realdania
Member of Advisory board in
CCL Scandinavia A/S

**Nominated
for re-election**



Pernille Lind Olsen
Board member
Year of birth: 1973
Initially elected: 2023

Position
Corporate VP, Head of Metals
BU in Henkel

Education
MSc (Political Science)

Board expertise
General management and
development

Independence
Considered independent

Board member
No positions

**Nominated
for election**



Lars-Peter Søbbye
Year of birth: 1960

Education
MSc (Engineering)

Board expertise
General management,
industry expertise,
development, finance and
administration

Independence
Considered independent

Chairman of the Board
Industriens Fond

Other managerial positions
Chairman of NEKST – national
energy crisis team

For elaboration of the board expertise, see www.aarsleff.com/investor